



MOTHER OF HOPE CAMEROON

Commercial Avenue, Savannah Street

P O Box 229, Bamenda-Cameroon

Tel: +237673540517/+237677831004

Email: mohcamngo@gmail.com, Website: www.mohcam.org

Reference No: NW/GP/041/10/12904

CODE OF CONDUCT

Mother of Hope Cameroon (MOHCAM) is non-profit right led organization advocating for better opportunities in the domains of education, human rights, peace and security for underprivileged women and youths in schools and communities.

GOALS:

Our goal is to sensitize, empower and transform underprivileged women and girls to attain their full potentials in life while taking into consideration the relevant social, economic and ecological aspects to guarantee a sustainable human development.

OBJECTIVES

- Empower women and girls' victims of gender-based violence.
- Ensure victims' rights and protection.
- Advance gender equality and fight against poverty.
- Educate women and girls on sexual reproductive health rights.
- Train women and girls on information and communication technology.
- Encourage and promote the development of personal skills amongst women and girls.
- Organized workshops and seminars, partly in cooperation with other organizations.
- To scout for funds to assist their economic activities for a better livelihood.

MOHCAM's is partly a youth-serving, community-based organization dedicated to providing targeted services through studies, training, exchanges, human and financial support aimed at empowering the girl child and women in abusive situations. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. Any staff member/Youth/Volunteer who violates this Code is subject to discipline, and further dismissal from the organization. This is in accordance to article three of the constitution.



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The activities outlined below are strictly prohibited.

- Abusive language towards a staff member, volunteer or another participant.
- Possession or use of alcoholic beverages or illegal drugs on MOHCAM's property or reporting to the program while under the influence of drugs or alcohol.
- Bringing onto MOHCAM's property dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
- Discourtesy or rudeness to a fellow participant, staff member or volunteer.
- Verbal, physical or visual harassment of another participant, staff member or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Bullying or taking unfair advantage of any participant.
- Failing to cooperate with an adult supervisor/leader/mentor.
- Using MOHCAM's name or logo without the knowledge of the board for personal business is strictly prohibited
- Mismanagement of funds acquired and apportioned for projects is unacceptable.
- Disrespect and misrepresentation of company goals is equally prohibited.

I have read and I understand the MOHCAM's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Signature _____

Date _____

Witness _____

Date _____